

AC - 032

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, are as follows: Average increases of 39 cents (4.2 percent) for Level 1 and 55 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	213	10.06	19.05	8.00
CASHIER-CHECKER	131	9.47	12.40	7.76
TELLER	103	11.23	16.08	8.50
ACCOUNTING CLERK	5	9.88	12.00	8.50
RECREATION ATTENDANT	13	9.35	10.00	8.00
DESK CLERK	14	9.68	12.80	8.76
NF - 2				
HEAD SALES PERSON	38	11.57	15.92	9.00
SECRETARY	9	13.56	18.00	8.05
ACCOUNTING TECHNICIAN	24	14.05	17.00	9.90
NF - 3				
DEPARTMENT MANAGER	72	15.02	26.25	10.00

WAGE AREA : #032 Tom Green, Texas
ORDER DATE : June 8, 2015
SURVEY : #030/033-57